

Note on translation

This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



December 19, 2025

To Whom It May Concern

Company name: TKC Corporation

Name of representative: Masanori Iizuka, Representative Director,
President and Executive Officer

(Securities code: 9746, Tokyo Stock Exchange Prime Market)

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Notice regarding the formulation of a shareholder return policy

We hereby announce that a resolution was passed at the Board of Directors meeting held today regarding the formulation of a shareholder return policy, as outlined below.

1. Reason for formulation

The Company has set a return on equity (ROE) of 11.0% or greater as an important management indicator. To maintain and improve our ROE, we have decided to improve capital efficiency by strengthening shareholder returns.

2. Shareholder return policy

(1) Acquisition of treasury stock

For the period during which this policy applies, the Company plans to flexibly acquire treasury stock (total acquisition amount: not exceeding 15.0 billion yen; number of shares to be acquired: not exceeding 3.50 million shares) while securing the internal reserves necessary for enhancing future corporate value.

Each instance of acquisition of treasury stock will be subject to a resolution of the Board of Directors, with details to be promptly announced following the passage of the resolution.

(Note) Depending on market trends, etc., some or all of the acquisitions may not be carried out.

(2) Dividend policy

The Company's basic policy is to maintain a dividend payout ratio (non-consolidated) of about 50% while continuing to maintain optimal profit in each fiscal year.

Based on the above basic policy, we will strive to continue to increase dividends through the period during which this policy applies, as we have done for 11 consecutive periods since the 49th Term (fiscal year ended September 2015).

3. Applicable period

The Company will conduct a review at the end of the five-year period from the 60th Term (fiscal year ending September 2026; as of December 19, 2025) through the 64th Term (fiscal year ending September 2030).

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